

# SKILLS ASSESSMENT - Overview

## Opportunities For Growth

High level of interest but low expertise creates your opportunities for growth and advancement. Determine ways in your career you can continue to build up these skills.



Low

## Engagement

High

## Where you want to be

High engagement and high expertise is how you want to spend your day – performing skills you are good at that you enjoy. When identifying your skills, also look at why you enjoy using those skills to help you identify how you will use them in your next position.



High

## Expertise

## Stay Away!

You should never engage with any skills identified in this box. Not only do you not enjoy doing it, but you also are not good at it. Run!



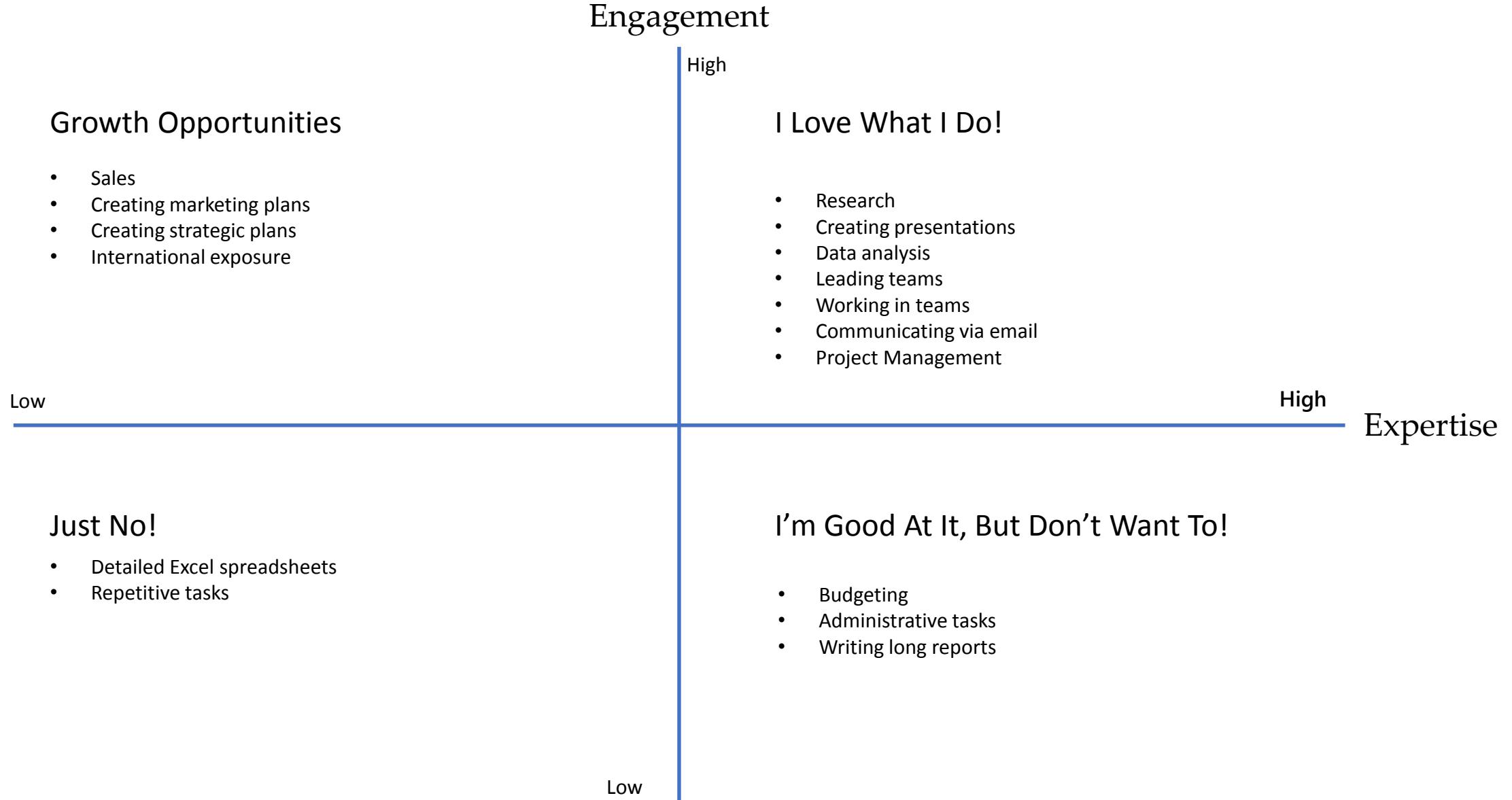
Low

## Shift Your Paradigm

In our career, there will be certain skills we are good at, but that we don't enjoy. While there is no getting around using these skills because they are part of your brand, you can shift your thought processes. Look at this box as the cake you have to eat to get to the frosting. Aim to have these skills be no more than 1/3 of your job



# SKILLS Assessment – Sample Skills



# SKILLS ASSESSMENT

Growth Opportunities

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Low

High

Just No!

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Low

Engagement

High

I Love What I Do!

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Expertise

I'm Good At It, But Don't Want To!

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Growth Opportunities

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High

I Love What I Do!

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I'm Good At It, But Don't Want To!

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